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PRESS RELEASE

DEMATHIEU BARD commits to employee safety



On Friday 29 January, Laurent Pietraszewski, Minister of State for Pensions and Occupational Health attached to the Minister of Labour, Employment and Economic Inclusion, visited the OSMOSE worksite in the Wacken district in Strasbourg (67) led by ALSACE DEMATHIEU BARD CONSTRUCTION as general contractor. The visit, organized in the framework of the Minister's responsibility for protection of employee health during the Covid-19 epidemic, gave the company an opportunity to present all the tools and procedures implemented on the worksite by DEMATHIEU BARD CONSTRUCTION teams to protect the health and safety of employees and partners.

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OSMOSE: an ambitious project

The OSMOSE project entails construction of an eight-story building with two underground levels, offering 15,000,000 m² of offices and 150 underground parking places. The contract was awarded in November 2019 for delivery in September 2021, taking into account recalibration due to the current health crisis.

DEMATHIEU BARD CONSTRUCTION teams recently completed the structural works phase, which mobilized 25 workers on average.

Installation of the facades and distribution of the technical trade packages are now underway.

The project has an ambitious environmental agenda, the goal being to obtain:

- BREEAM certification, Excellent level
- HQE certification, Excellent level
- the E+C label, E2C1 level.

Bringing all stakeholders on board around health and safety

The visit enabled presentation of the steps taken by DEMATHIEU BARD CONSTRUCTION teams concerning risk prevention and improvement of working conditions in association with supplier partners and subcontractors and with the constant support of the OPPPBTP (professional body advising on risk prevention in the industry).

Mobilization and resilience of teams around integration of health requirements prior to all activity on the worksite

In April 2019, immediately after receiving the guide to the health measures required for resumption of activity drafted by the OPPBTP during the first lockdown, DEMATHIEU BARD CONSTRUCTION set up a working group to draft its own protocol for implementing these recommendations on its worksites, and, notably, the OSMOSE project, enabling activity to resume while guaranteeing employee safety.

Health-safety and performance

From the start of the worksite, recognition of the importance of health and safety led to implementation of actions aimed at improving performance and safety and reducing arduous working conditions.

- farmworkers' cart for better organization of the workstation and to avoid unnecessary handling operations
- early installation of a lift for vertical circulation of workers instead of stairs
- exterior hoist and interior pallet trucks for transporting materials
- vacuum lifter for installation of glazing
- exoskeleton for finishers to delay development of muscle and articulation fatigue in an overhead working scenario.

It was also important to make this approach visible to everyone on the worksite in order to bring about real change in safety behavior. The results of this approach and

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deployment of the Group's health and safety policy can be clearly seen – zero accidents on the worksite and a second year without lost-time accidents for the Alsace office.

Advancing and evolving with partners

Guided by a desire for exchange and transparency, DEMATHIEU BARD CONSTRUCTION Alsace teams collaborate closely with the OPPBTP, which participates in quarterly meetings of the local committee of the national health, safety and working conditions commission in Metz (57).

On all DEMATHIEU BARD CONSTRUCTION Alsace worksites, OPPBTP teams conduct quarterly visits and produce a detailed report. This process allows the partners to work together to identify and implement corrective actions.

Lastly, the OPPBTP offers valuable support for improving working conditions: workstation studies, development of specific equipment. On the OSMOSE worksite, two pieces of equipment developed from observations made by the OPPBTP are now being deployed: a basket for installing collective protection equipment in advance and a transport rack for portable formwork panels.

Guaranteeing the safety of the Group's employees

Safety is a priority for DEMATHIEU BARD, which aims for zero accidents. The Group prevention department coordinates deployment of a safety culture with the help of a network of employees. In 2020, health and safety requirements were the subject of extensive consultation, which led to definition of a set of 10 non-negotiable safety rules detailing the prevention measures to be implemented on all DEMATHIEU BARD worksites. In 2020, the Group invested €7 million in equipment to improve safety on worksites and reduce arduous working conditions.

Key figures for the OSMOSE project

- 45,000 hours of structural work
- 11,000 m³ of concrete
- 800 t of steel
- 20,000 m² of shuttering slabs
- 3,500 lm of precast beams
- 7,000 m² of curtain wall facades

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About

DEMATHIEU BARD

An independent company founded in Lorraine in 1861, DEMATHIEU BARD is one of France's leading construction and real estate players. It is recognized for its technical expertise and core know-how, particularly in complex construction projects and underground works. With 43 locations in France and other parts of the world (Luxembourg, Germany, Canada and the United States), the Group is active in infrastructure and engineering, building, precast products and real estate. Thanks to this broad range of expertise, it is able to support its clients on all their projects, regardless of their level of complexity.

DEMATHIEU BARD employs nearly 3,800 people and reported revenue of €1.6 billion in 2019.

More information is available on www.demathieu-bard.fr

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